

# Interviewing: Hire Right the First Time

Build happy and high performing teams



Leadership  
Strategies

## WHY IT WORK

Finding a great match for your open positions can be a challenge. Often those who look good on paper and talk well during the interview are a surprising disappointment once they are hired and begin working. Learning some specific interviewing techniques and best practices will greatly increase the likelihood of making a successful hire. Interviewing is a skill and managers who develop this skill find they make better hiring decisions ultimately saving them time, money, and many headaches.

## LEARN HOW TO

Build happy and high-performing teams. Optional – Leaders can use the Better Teams Assessment to gather collective feedback from the team about how it is doing in all five areas: trust, leadership, alignment, readiness and happiness.

## IDEAL FOR

- **Managers and Supervisors**

## DURATION

Half day or 1 day

## FORMAT

Virtual

In-person

Blended

## OBJECTIVES

- Develop skills to interview and hire high performing team members.

## AGENDA

### 1 Day

- Develop behavior-based interview questions.
- Evaluate candidates based on skills and experiences.
- Gather contrary evidence to get a balanced picture of the candidate.
- Conduct an effective interview meeting from start to end.
- Comply with federal laws and company policies in regards to hiring employees.

Give us a call  
when you're ready  
to Level Up!

leadstrat.com | 800.824.2850



Level up.