

# Overcoming the 5 Dysfunctions

Based on 5 Dysfunctions of a Team Concept by Patrick Lencioni



Leadership  
Strategies 

## WHY IT WORKS

You know when you are part of a good team and when the team needs work. A high performing team is an amazing force for good, but a dysfunctional team can be an equally destructive force.

Patrick Lencioni brought to light how difficult it is to get team working well in this book, *The Five Dysfunctions of a Team: A Leadership Fable*. From that work, we developed engagements and interventions to address the dysfunctions that commonly impact the performance of a team and causes ripples that impact those beyond it.

## LEARN HOW TO

Establish and protect your high-performing team with practical steps for:

- Building trust and repairing rifts born from a lack of trust
- Engaging in healthy, mature conflict
- Establish decision guidelines and confirm agreements
- Effectively participate in authentic accountability
- Maintain a results-focused team culture

## IDEAL FOR

- **All intact teams in the forming, storming and norming stages of growth**
- **Advancing Individuals, new to the demands of a leadership role, who need training on the essentials of teams**
- **Team leaders seeking to establish a high-performance culture**

## DURATION

1 day

## FORMAT

In-person

Virtual

## OBJECTIVES

- Explore the key concepts revealed in the Five Dysfunctions of a Team and develop action plans to improve the cohesion and function of your team.

## AGENDA

### DAY 1

Customized to meet the client need.

Give us a call  
when you're ready  
to Level Up!

leadstrat.com | 800.824.2850

