

Project Leadership

Inspiring people to achieve project success



Leadership
Strategies 

Why It Works

Nearly all project managers have the skills to develop sound project plans, manage resources, and adjust schedules to unexpected changes. However, the skills that separate great project managers from the rest is their ability to gain the buy-in and confidence of their superiors, manage their client relationships, and inspire their people to higher levels of performance.

Learn How To

Advance through the 3 levels of leadership development (overseer, coach and visionary).

Level 3 - Visionary <i>"Forward Focus"</i>	<ul style="list-style-type: none"> • Visioning the future • Linking to business objectives • Anticipating customer needs • Continuous improvement
Level 2 - Coach <i>"People Focus"</i>	<ul style="list-style-type: none"> • Communicating objectives • Delegating & grooming • Maximizing people's strengths
Level 1 - Overseer <i>"Task Focus"</i>	<ul style="list-style-type: none"> • Getting tasks done • Staying within budget • Meeting deadlines

Through Project Leadership, technical professionals learn how to build and communicate a vision for their team, motivate their people, manage their boss, build relationships with customers, and communicate more effectively. By course completion, participants have shaped a personal action plan that serves as a blueprint to implement newly acquired skill levels directly into their work environment.

Ideal For

- Project managers, supervisors, department heads, and those responsible for leading projects.

Duration

- Two Days

Objectives

- Define the difference between a manager and a leader
- Describe the levels of development of a leader
- Provide practical techniques used by effective leaders
- Develop personal action plans for moving to a higher level

AGENDA

DAY 1

- Getting Started
- Establishing Your Vision
- Motivating Your People
 - Practice Session
- Communication Styles
 - Practice Session

DAY 2

- Leadership with Teams
 - Practice Session
- Leadership with Customers
- Managing Your Boss
- Action Planning
- Close

The Instructional Method

The course employs powerful interactive learning concepts to keep the attendees constantly feeding back what they are learning:

- Instead of using lecture as the standard teaching mode, the course instructor engages participants in explaining highlighted points; the instructor then expounds as necessary to reinforce comprehension.
- Our instructors are themselves consultants, not trainers, who have superb instructional skills. They personalize the material by sharing samples of their own experience at relevant points.
- As techniques are reviewed, the instructor uses "backward build-up"; that is, the instructor constantly asks the participants questions about material previously covered in order to build up comprehension. For Arespond to questions about interviewing and other previous modules.
- Team quizzes requiring rapid decision and action are used to vary the pace and increase comprehension during lull times (e.g., early afternoon)

The cumulative result of employing these techniques is the creation of a learning environment that encourages participation and requires constant attentiveness (participants never know when they will be called on). Past participants have commented that the pace is fast, fun and intense.