

Project Management Assessment



Leadership
Strategies 

Overview — Facilitated Session

Organizations often invest heavily in project management tools and systems but overlook the critical balance between hard skills (processes, methods, tools) and soft skills (communication, collaboration, leadership). The result is uneven project performance, inconsistent execution, and missed opportunities for improvement.

The Project Management Assessment & Capability Development engagement helps organizations identify where their project management capabilities are strong — and where targeted training, coaching, or process enhancements are needed. Through structured interviews, surveys, and analysis, we deliver a clear, data-driven roadmap for improving both the technical and human sides of project management success.

Objectives

- Access current project management practices against best-in-class standards.
- Identify hard-skill gaps (chartering, planning, scheduling, risk management, reporting).
- Identify soft-skill gaps (communication, influence, leadership, team alignment).
- Build a prioritized development roadmap tailored to organizational maturity.
- Provide leadership with data to support targeted training and coaching investments.

Outcome

A prioritized roadmap to elevate your project management performance and culture.

“You can’t improve what you don’t understand — assessment is the foundation of execution excellence.”

Primary Deliverables

- Project Management Maturity Assessment Summary (people, process, tools, governance)
- Gap Analysis Report: strengths, weaknesses, opportunities, and risk.
- Individual and team competency profiles (hard and soft skills)
- Targeted development roadmap (training, coaching, process improvement)
- Executive summary presentation and recommendations

Ideal For

Mid-to-large organizations seeking to:

- Provide project managers with the training and tools to deliver project results.
- Strengthen project delivery capability across functions or departments.
- Standardize project practices following rapid growth or change.
- Integrate soft-skill development into technical PM training.
- Improve consistency in project results, leadership effectiveness, and accountability.

Process and Duration

How It Works — The PM Assessment Framework

A structured, four-phase consulting approach ensures actionable insight and leadership alignment.

Phase	Description	Timing
I — Plan & Organize	Define scope, stakeholder group, and success criteria. Review current PM framework, tools, and training programs	Week 1
II — Assess & Analyze	Conduct surveys, interviews, and document reviews. Evaluate both technical and soft-skill competencies.	Weeks 2–3
III — Synthesize & Validate	Identify capability gaps and validate findings with leadership and key PMs.	Week 4
IV — Recommend & Roadmap	Facilitate a workshop to present findings, develop recommendations with a prioritized improvement roadmap including training, tools priorities and governance adjustments.	Week 5

Format

A hybrid approach will be used. Interviews and surveys can be conducted in person and remotely. The planning and kick-off and final workshop needs to be in person.